

Image

The Inglis Newsletter

FALL
2022

inglis.org

VOL. X, NO. 1



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Therapeutic & Life
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for You

A Family's Legacy

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**The Mission Continues:
Ensuring the Inglis Legacy**



**Ability &
Independence.
Redefined.**

The Mission Continues – A Message From The CEO

The theme of this issue is “The Mission Continues.” And while it may sound a bit clichéd, it is no less true. As Inglis continues to evolve and grow to meet the ever-changing needs of the disability community, we remain dedicated to our mission to enable people with disabilities to live the lives they choose, how they choose, as independently as possible.



Dyann M. Roth

As you will see on pages 4-5, Inglis is embarking on significant changes in how we will continue to fulfill the commitment to our mission as a nonprofit organization. Specifically, we will describe the difficult decision we have made to sell the Inglis House campus to a successor operator. For nearly 150 years, Inglis has been at the forefront of supporting individuals with disabilities to live as independently as possible. During the first century of our history, we focused exclusively on those living in Inglis House — our long-term 24/7 skilled nursing care wheelchair community. And for more than 50 years, in addition to those served in Inglis House, we have been working to support people with disabilities who live in the community.

We began our community-based Adult Day Program in 1968, and seven years later, we opened our first accessible, affordable independent living apartments. Since that time, our focus on serving more people in impactful ways has both exponentially expanded and deepened our work in the community.

We brought our more than three decades of experience in assistive technology into the community and directly into people’s homes; we created a multi-level employment program including job coaching, supported employment, and employer partnerships; we expanded and enhanced our Adult Day Program to including longer hours, more meals, and medical and personal care supports; we created a certified peer specialist program specifically for individuals with physical disabilities and mental health challenges; we are modifying homes for increased accessibility with grant funding; and we continue to build more independent living housing communities.

The expansion of our services has directly impacted the lives of people with disabilities. Today, in addition to the nearly 200 people we support at Inglis House, our myriad of community-based programs serve an additional 2,000 people with disabilities living in the community.

So even as the world changes around us, and Inglis rises to meet those changes, our core mission as a 501(c)3 nonprofit organization remains as focused and strong as ever.

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On the Cover:

Terry Green, Lead Program Assistant in Inglis’ Connections Adult Day Program, dances with participant, Andre Harris.

Inglis enables people with disabilities – and those who care for them – to achieve their goals and live life to the fullest. As such, Inglis welcomes great people in all our programs and employment opportunities, without regard to disability, race, religion, age, gender, sexual orientation, national origin, military service, marital status, or any other characteristics, as protected by law. We encourage all people with disabilities who may benefit from our programs and services to apply for participation, and equally hope those who meet job criteria, including veterans and the long-term unemployed, apply for our employment opportunities.

Throughout Inglis' incredible history of community-building and collaboration, we have witnessed a transformation in what it means to serve people with disabilities.

When Annie Inglis first dreamt of this mission nearly 150 years ago, I believe she envisioned, at its core, a collaborative community designed to fill the gaps in access, quality, and holistic care for people with disabilities.

I also believe she would be proud of how we continue to honor her legacy. Now, Inglis seeks to not only serve a person's medical needs but also the deeply human needs to pursue a life well-lived. Thanks to a powerful and growing community of advocates, allies, and innovators, the vision of what is possible continues to broaden, creating new possibilities for a life lived on one's own terms. We are grateful for their work.

This issue of *Image* focuses on the ways we are ensuring our mission continues well into the future as well as addresses the organization's most difficult decision it has faced in its lifetime — to sell the nursing facility to a new operator. We recognize this decision has not been embraced by the entire Inglis Community. We have done our best to provide opportunities for people to express their feelings and opinions openly and respectfully, and will continue to do so.

Inglis has always been at the forefront of serving the unmet needs of the disability community. We were the first in Philadelphia to provide skilled nursing for people with disabilities whose families could not afford their care. Soon after, our predecessors recognized that skilled nursing wasn't the only unmet need. Over time, Inglis introduced innovations in therapeutic recreation and education, first to residents at Inglis House, and then in a new day program model, uniquely tailored to support younger people with disabilities who lived in their own or their family's home.

Then, more than 50 years ago, Inglis took another bold step and became one of the first organizations of its kind to build accessible and affordable housing. To this day, we remain the largest private developer and provider of accessible and affordable housing in the Greater Philadelphia Region — continuing to address our community's desperate need for safe, affordable, and accessible housing designed for people with disabilities.

Thirty-five years ago, when access to a computer for most people was rare and nearly impossible for those with disabilities, Inglis was pioneering disability-competent assistive technology assessments, education, and computer labs. When mainstream, out-of-the-box smart home technology first hit the market, Amazon came to us to learn how we had already adapted such technology to fit the needs of those we serve.

As this evolution has unfolded, it has been at the hands of a long line of incredibly dedicated, compassionate, and forward-thinking individuals — from leaders to advocates, donors to volunteers, staff to residents and families — all of whom carried this mission forward into the twenty-first century.

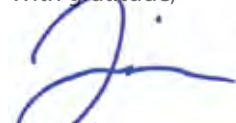
What comes next is up to us, and never has there been so much opportunity to make an incredible and lasting impact on the lives of those with disabilities.

I am honored to be a part of both Inglis' remarkable history and its future. Thank you for taking this journey with us.



Together, our mission continues.

With gratitude,



James G. Logue
Chair, Inglis Board of Directors

An Important Update: Ensuring the Future of Inglis and Our Mission

For nearly 150 years, Inglis has been committed to our mission to enable people with disabilities — and those who care for them — to achieve their goals and live life to the fullest.



As Inglis has evolved throughout that time, so too have the financial pressures affecting the operation of Inglis House, in particular. For many years, governmental reimbursement rates have not kept pace with the rising costs of operating Inglis House. We have faced these financial difficulties for more than a decade — and they have only been exacerbated by the COVID-19 pandemic.

Since May, we began having in-depth conversations with key stakeholders about the realities of these financial pressures, spending significant time during the last few months with residents, families, and staff.

Despite the efforts by multiple generations of Inglis leaders, Board Members, and experts in the field to find a long-term solution to these realities, sadly, it is not sustainable for us to continue operating a single-site skilled nursing facility. **If we continue to operate Inglis House as we do today, the entire Inglis organization will deplete its resources and cease to exist altogether within the lifetimes of our current Inglis House residents.**

That would put the residents of Inglis House as well as the thousands of people with disabilities we also serve in the community at risk of losing the essential services and programs on which they rely. *That is an outcome we cannot allow to occur.*

out of our control as we navigate the prescribed steps through the legal system, but we anticipate it will be completed sometime within the next few months.

Our decision to pursue a sale with Tryko Partners/ Marquis Healthcare is very intentional. We believe this decision offers the best path forward to sustaining our mission now and into the future, while ensuring that Inglis House residents can remain in their home for as long as they choose. We also believe this will preserve as many jobs as possible.

We care deeply about the people we serve, the people we employ, and the specialized services that we offer. Our intention is that this sale will allow Inglis House to continue to flourish into the future as a specialized facility, and that it will always be a unique and extraordinary place for people with disabilities. We hope you will join us on this journey as, together, our mission continues.



After much consideration, we have reached an agreement, signed July 28, 2022, to sell the Inglis House campus, including the Morris-Klein Apartments, to Tryko Partners and its healthcare management affiliate, Marquis Healthcare Consulting Services. The timing of this sale is now

Inglis' evolution is ongoing, and so is how we deliver on our mission. After the sale, the services you have known as distinctly "Inglis" will become two separate organizations.

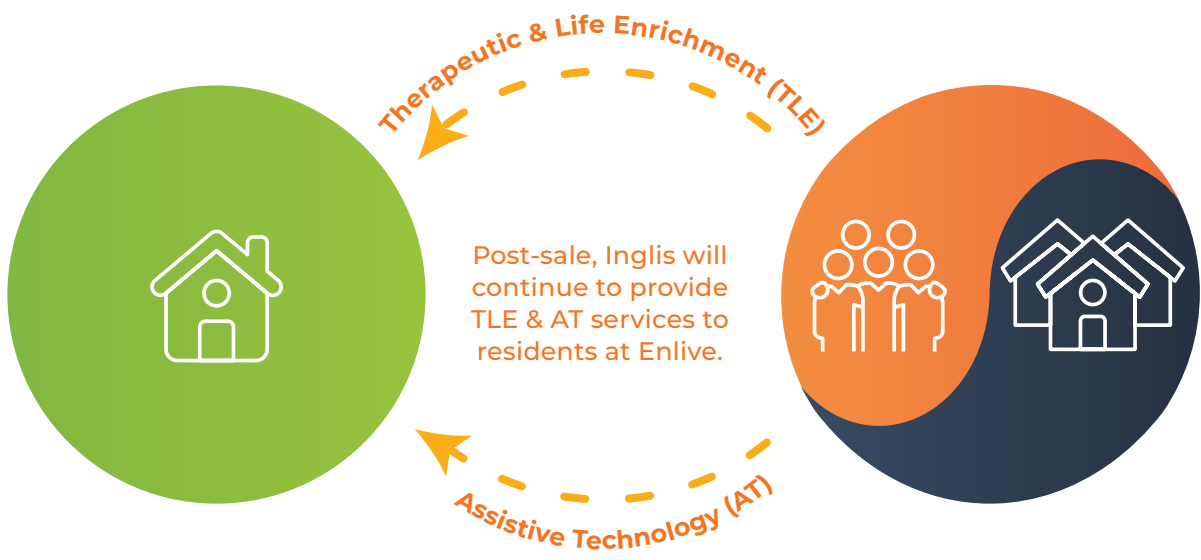


The current Inglis organization

The skilled nursing facility will be known as **Enlive Rehabilitation & Wellness at Inglis House** — a separate organization owned and operated by Tryko and Marquis; and the Inglis Foundation (known simply as Inglis) will continue as a nonprofit organization serving people with disabilities through a variety of community-based programming (Inglis Community Services) and accessible and affordable housing development (Inglis Housing Corporation).

Inglis will continue focusing on expanding the delivery of our mission to support as many people with disabilities as possible to:

- Live independently in the home of their choosing;
- Engage in life-enriching opportunities;
- Benefit from innovation and technology; and
- Be empowered through direct community-based services.



Enlive Rehabilitation & Wellness at Inglis House

A for-profit entity owned and operated by Tryko and Marquis

Inglis Foundation

Known simply as Inglis — including Inglis Community Services & Inglis Housing Corporation

Therapeutic & Life Enrichment: The Fun, and the Mission, Continue

One of the reasons Inglis House is so special is the numerous **Therapeutic & Life Enrichment** (TLE) programs. Trips, classes, art, music, games, and religious and group activities are among the more than 100 options available every month. **We are committed to continuing this important part of life at Inglis House, even after the proposed sale of Inglis House.**

Moving forward, **Inglis** will continue to fund and manage TLE programming at Inglis House in a collaborative partnership with the new owners.

“TLE at Inglis provides a variety of services and therapeutic modalities that help residents find and engage in things that are meaningful to them,” said **Jackie Bokunwicz**, Director of TLE. “The activities provide structure and routine and can help improve overall well-being and offer opportunities to explore and reach personal goals.”

A favorite activity of many residents is the **Exploring Art Program**. This program gives residents the opportunity to create and display their art. Classes in various mediums and styles of art are offered, and residents have displayed their art in the halls of Inglis House, the **Inglis Innovation Center**, as well as in many art shows around the area including the annual Bryn



Residents of Inglis House painting pumpkins as a part of TLE programming.

Mawr Rehab Art Abilities Art Show (*which is open through January 2023*).

“Our art program is very important — so many residents express themselves through this program,” said **Gianna Truax**, Resident Life Services Coordinator at Inglis House. “It also gives residents a sense of community and a place to be unique and creative each week.”

As with all elements of the planned sale of Inglis House to new owners and operators, Therapeutic & Life Enrichment programs should not feel much different as residents

continue to benefit from the same staff, offerings, and support. This will include events, trips, assistive technology, classes, therapies, and so much more. The mission will continue!

Check out the FY22 Impact Report

inside this issue or online to see how TLE programming uses the power of the performing arts to meet the needs of our community.





Helping Make Home Work for You

Inglis' Home Modifications for Independence (HMI) program helps homeowners and renters in Pennsylvania remain in their homes through grant-funded home modifications — meaning that our services are provided at no cost to the individuals we serve.

The HMI program provides access to home modifications for people with various disabilities, including those living with traumatic spinal cord injuries, as well as older adults experiencing mobility disabilities due to the aging process.

HMI is funded by the **Department of Housing and Urban Development (HUD)**, the **Craig H. Neilsen Foundation**, and the **PA Department of Community and Economic Development (DCED)**. Additional funding is provided through the **Inglis Independence at Home Fund**, which was established with proceeds from the 2022 **Inglis Golf Outing**.

For **Flora**, whose home was modified by Inglis HMI earlier this year, the entire process was led by a compassionate and courteous team with great attention to detail. "Before [the modification] I literally couldn't go outside — it's changed our lives a great deal," she said. "You can tell they care — and do this as a calling."

Home modifications may include grab bars and railings, tub and shower transfer benches, accessible kitchen and bathroom features, exterior and interior access ramps, motorized chair lifts, raised toilet seats and supports, fall prevention and safety features, and more.

For those living in the Philadelphia area, Inglis established a partnership with **Habitat for Humanity Philadelphia** to complete construction on 45 home modifications over three years through HUD funding.

"It is a gift and an honor to partner with Habitat for Humanity Philadelphia to help transform people's lives in Philadelphia neighborhoods through home modifications," said **Leah Marmo**, HMI program director. "Our organizations share similar values in helping people live safe, healthy lives through investing in their homes and helps strengthen the communities in which we live and work every day," Leah said.

Homeowners or renters who wish to apply for HMI services must meet certain income requirements and other eligibility criteria and should contact HMI at homemods@inglis.org, inglis.org/homemods or 610-873-9595 Option 2.

As We Evolve, Our Homes Should Too

How home modification helps Ann

As is the case with most homes in Pennsylvania, Ann's home was not designed to accommodate people with disabilities. A recent home modification recipient through Inglis' Home Modifications for Independence Program, Ann was accustomed to walking most of her life before cerebral palsy restricted her mobility. Having to accommodate her new realities, Ann started struggling to navigate her home. "It always felt like no one knew what to do to help me and I've never had something adapted just for me," Ann said, "I didn't feel like I knew how to help myself, either. So, I always had to struggle."

Ann found it difficult to complete daily tasks on her own. The bathroom is located on the second floor and she would have to crawl around the home. Ann knew it was time to reach out for help and contacted Inglis.

A designer and contractor from Inglis' team were deployed to consult with Ann to meet her needs. Inglis was able to put in a stairlift and adjust the first step so that she can get on it by herself. We also put rails down the stairs and installed an accessible shower, a lower vanity, and safer floors in the bathroom.

Dedicated to continuing her relationship with Inglis, Ann hopes to further enhance her home to become even more accessible. Her next plan is to gain independence in the kitchen by modifying the layout and installing appliances that best suit her needs. Similarly, she wants to widen doorways and install a ramp to make sure her home is accessible when she will need a wheelchair full-time.

"Before finding Inglis, my home needed a lot of work," said Ann, "Now, it is the first space I've ever lived in that was adapted just for me. All I can say is thank you from the bottom of my heart. For me and everyone else you help — you go above and beyond."

Inglis Employment Services:

Independence through employment



IES service recipient at his job at Lincoln Financial Field.

Inglis Employment Services (IES) strives to connect individuals with disabilities to employment opportunities that are both productive and meaningful. IES understands that employment is not simply for financial gain, but a structure in society enhancing an individual's sense of purpose and belonging. Rooted in the belief that inclusive work environments enhance the value of businesses and staff, IES works every day to pave the way for those who wish to obtain worthwhile employment.

IES approaches each individual seeking employment by focusing on skills assessment, interest exploration, and job readiness tasks — ensuring anyone with a disability receives the partnership and skills needed to overcome obstacles and succeed in a work environment. This process allows our certified employment specialists to work with each person to achieve their specific and personal goals.

“Our staff recognize that a person is more than their physical or mental state,” said **Jaimee E. Moshe**, Senior Director of Programs for Inglis Community Services. “We take into consideration the whole health of a person when getting to know a new service recipient.” The partnership that develops between staff and job seeker is guided by the idea that all individuals, regardless of ability or disability, can participate successfully in competitive integrated employment.

IES staff are trained and ready to address the many impediments to employment both within the workplace as well as throughout a person's individual circumstance such as transportation, stable housing, and access to nutritious food. Additionally, IES staff partner with other Inglis programs such as **Inglis Assistive Tech Solutions (IATS)** and **Journeys** (mental health peer support) to ensure individuals have the tools they need to overcome barriers and maintain wellness at work.

In this past year alone, IES partnered with individuals to achieve sustained employment in a variety of businesses. One person obtained a job working at Lincoln Financial Field as part of the Game Day Staff team. He describes it as a “dream job” and is viewed as a dependable and strong employee by his supervisors. Another found employment at a local clothing store and has started to engage with others using social skills that were not apparent prior to her employment. These are two of the many receiving supported employment services through Inglis, demonstrating the value of being able to participate in the work world.

IES also manages staffing contracts for positions such as Driver's License Center Photo License Techs and Environmental Service Attendants, employing nearly 60 people with varying abilities who fill these rolls, and who are supervised IES staff.

Want to know more about Inglis Employment Services, or know someone who might benefit from our services? Please contact us at community@inglis.org or 267-295-5400.

A Family's Legacy

For **Joyce and Jamie O'Neil**, philanthropy is a family affair. Earlier this year, they introduced their son **Patrick** and his partner **Anya McDermott** to the **Inglis Innovation Center**. The family visited **Connections**, the enhanced day program, as well as the future site of the **Inglis Life Lab**. They learned about Inglis' commitment to assistive technology in the suite of labs dedicated to access, training, research, and design.

The highlight of the visit, however, was touring the **Community Art Gallery**, provided by the O'Neil Family. Treating each visitor to a visual display of color, pattern, and beauty, the gallery in the Innovation Center is a celebration of artists with disabilities.

"We are big fans of the Inglis Innovation Center and the opportunities it provides for an important part of our population to live life to the fullest potential," said Jamie, who has served on the Inglis Board of Directors since 2015.

This rotating gallery space currently features local artists with disabilities, including a series of highly intricate collages inspired by architecture throughout Philadelphia by artist **David A. Karasow**; a collection of painted tiles created by participants in Connections during art therapy sessions; and a compilation of photographs featuring some of nature's own masterpieces — flowers — by **Thaddeus Robinson**.

"Art has always been a crucial part of the journey for members of the Inglis Community," said **Dyann Roth**, President & CEO of Inglis. "To celebrate the creativity within our community is to honor the diversity, complexity, and beauty that exists all around us. We are grateful that the O'Neil Family chose to be a part of this special place."



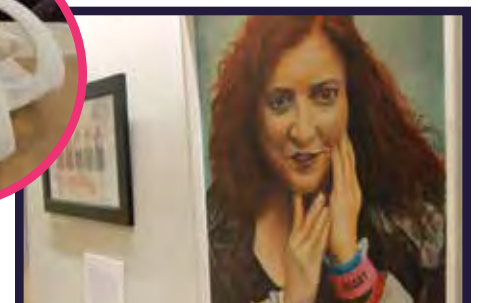
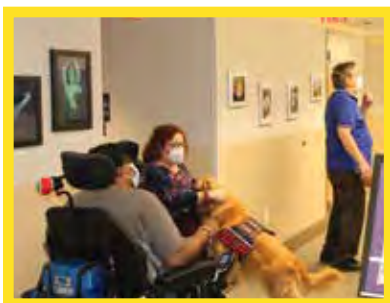
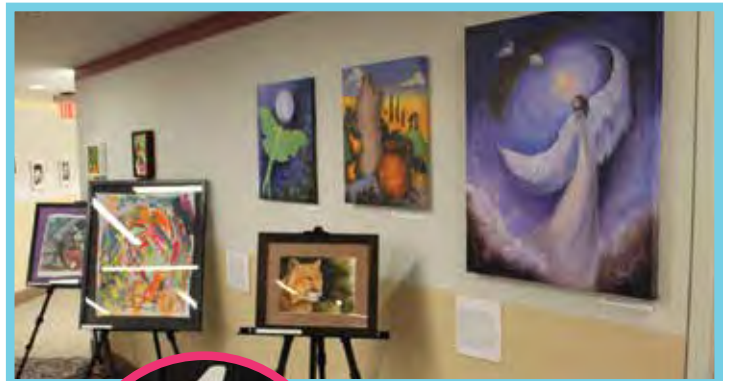
(l. to r.) *Jamie, Joyce, and Patrick O'Neil, Anya McDermott, and Inglis President & CEO, Dyann Roth*

Opened in December 2019, the hallways of the Innovation Center remained fairly quiet during the pandemic. However, an exciting vision of community gatherings, including poetry slams, comedy nights, — and yes — more art, has always been part of the Innovation Center's future. Said **Nicole Anders**, Director, Inglis Innovation Center, "The Innovation Center is the start of something exciting for the Inglis Community. Serving as the central hub for Inglis' community-based services, we see it becoming a place to gather and enjoy one another. The Community Art Gallery is an important part of that vision."

Thank you to the entire O'Neil family for their legacy of generosity and investment in our mission and the Inglis Community

Disability Arts Showcase

This fall, the **Inglis Innovation Center** partnered with **Disability Pride PA** for a wonderful month of art for The Disability Arts Showcase. The exhibit, displayed in the **Community Art Gallery** and throughout the Innovation Center, was a beautiful collection of work from artists highlighting their advocacy in the disability community, exploring social justice through art, and spotlighting incredible artistry. Works included paintings, cartoons, illustrations, drawings, sculptures, jewelry, and more.





DISABILITY PRIDE 2022

Residents and staff at Inglis House celebrated Disability Pride in June with activities throughout the building and a parade in the courtyard.

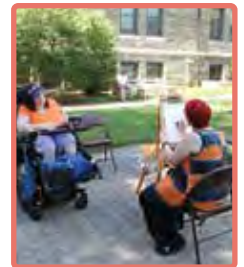


INGLIS MUSIC FEST



The 2022 Inglis Music Fest brought sunshine, music, and joy with three performances by **Montoj**, **The Tea Club**, and **Wheelz**, the Inglis House Resident Rock Band. Musicians sang their hearts out as crowds clapped and danced along.

The June event was accompanied by soft pretzels, water ice, a caricaturist, friends, and family to celebrate music and the residents of Inglis House.





KEEN & GAMES



Inglis House was thrilled to celebrate the 45th Annual Keen Games this September! Named for Alice Lightner Keen, a former Inglis Board Member, this event gathers residents, staff, volunteers, family, and friends as they fill the beautiful Inglis House campus for several days of friendly competition.





The Inglis Team cutting the ribbon at the opening of Makemie Court

Welcome Home to Makemie Court

In October, **Inglis Housing Corporation** (a nonprofit subsidiary of Inglis) in partnership with **HumanGood**, celebrated the grand opening of **Makemie Court**. As our 13th affordable, accessible housing community, the 44 units are fully designed with Smart Home technology, including smart doorbells, door locks, and the ability to use voice-controlled thermostats, blinds, light switches, and more to promote a more independent lifestyle for residents.

“The need for accessible and affordable housing is so significant; people with disabilities can wait five years or more to find the right home,” said **Dyann Roth**, Inglis President & CEO.

“Partnerships like ours with HumanGood make more housing a reality and creates the opportunity for people with disabilities and older adults to live as independently as possible.”

The project was funded by a collection of public and private sources, including low-income housing tax credits from the **Pennsylvania Housing Finance Agency**. Other sources of capital included HOME funds from Delaware County, and Affordable Housing Program funds from the **Federal Home Loan Bank of Pittsburgh**. Ongoing assistive technology training and support for residents, provided by Inglis, is funded by the **PHARE Program of the Pennsylvania Housing Finance Agency**.

“Partnerships like ours with HumanGood make more housing a reality and creates the opportunity for people with disabilities and older adults to live as independently as possible.”



Join the List

to stay more up-to-date with Inglis.

Visit inglis.org/signup or join at the QR code



Ability & Independence Redefined.

Support for the Inglis Community

Annual gifts to the Inglis Community provide essential support to help our residents and service recipients achieve their goals and live life to the fullest. Your gift has an enduring impact on those we serve today and in years to come. This report includes contributions received from July 1, 2021 to June 30, 2022. Inglis is especially grateful to recognize those donors in bold who have consistently supported the organization for ten years or more.

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A monthly gift, at any level, toward the Ability Fund provides meaningful year-round support to the programs and services that enable people with disabilities to achieve their goals and live life to the fullest.

To make a monthly gift to the Ability Fund:

Return the enclosed envelope and select

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Gifts in kind help members of the Inglis Community have access to tangible items, such as new clothing, unopened toiletries, electronics, and more.

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Many supporters of Inglis make donations in honor of or in memory of friends and family. While commemorating a loved one, these thoughtful gifts also enrich the lives of many throughout the Inglis Community.

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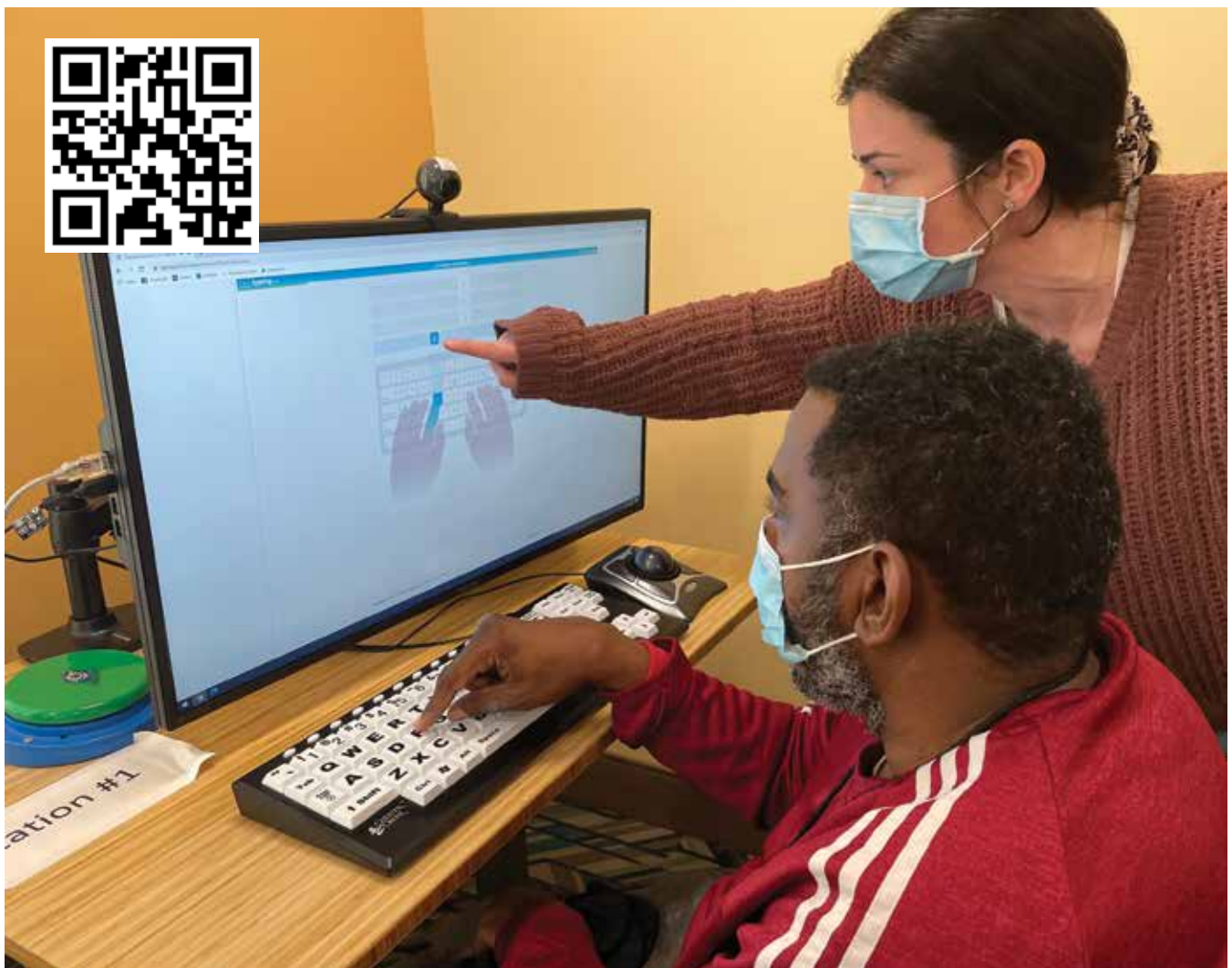
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Through our ongoing evolution, Inglis remains a 501(c)3 nonprofit organization dedicated to serving the disability community.

To see how your tax-deductible gift makes an immediate impact on the lives of people in your community, check out our Impact Report at the QR code below.



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SDHP 2022 Conference — a great success!

Self-Determination Housing of Pennsylvania (SDHP), a program of Inglis Community Services, hosted their first Housing as a Human Right Conference focusing on the need for affordable, accessible, and safe housing for all and included a variety of sessions about accessible/affordable housing across PA, the power of collaboration between communities and partners, smart home tech innovations, landlord engagement and so much more.

The event, presented by Highmark Wholecare in partnership with the PA Dept. of Human Services, included keynote remarks by Dyann Roth, President & CEO of Inglis, Meg Snead, Acting Secretary of PA's Dept. of Human Services, Bryce Maretzki of the Pennsylvania Housing Finance Agency, Caitlin Chasar the 2021 Ms. Wheelchair Pennsylvania, and Pamela Rae Schuller, a renowned disability/mental health advocate and comedian.

**Join us next year!
May 9 & 10, 2023**

Inglis.org/sdhp



An Important Message Inside: Pages 4-5